



# TULE RIVER INDIAN TRIBE OF CALIFORNIA

340 North Reservation Road, Porterville, CA 93257

## JOB POSTING

**Opening Date: 05/14/2015**

**Closing Date: 05/28/2015**

**Position Title:** Wildland Lead Firefighter

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**Department:** Tule Fire

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**Work Schedule:** Monday-Friday 8:00AM-5:00PM- Varies as needed

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**Wage Rate:** GS 5: \$15.20 – \$19.77 / Hr. / Overtime Eligible

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If you are interested in this position, please submit the following:

- Completed Application
- Copy of Current Red Card and/or
- Certifications of completion of firefighter safety courses that meet or exceeds Wildland and Prescribed Fire Qualifications System Guide PMS 310-1 standards for Firefighter Type 1.
- Tribal Identification (*if applicable*)

All requested information must be in the Tribal Administration Human Resources office by 5:00PM on the closing date. *Incomplete applications or failure to submit the requested information will result in the disqualification of your application.*

**Submit To:**

Human Resources

Tule River Indian Tribe of CA

340 N. Reservation Rd.

Porterville, CA 93257

E-mail: Teresa.Ceballos@tulerivertribe-nsn.gov

IN-HOUSE APPLICANTS MUST SUBMIT AN APPLICATION TO THE HUMAN RESOURCES DEPARTMENT FOR ANY JOB OPENING(S) THEY ARE INTERESTED IN.



# TULE RIVER INDIAN TRIBE OF CALIFORNIA

340 North Reservation Road, Porterville, CA 93257

## JOB DESCRIPTION

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**TITLE:** Wildland Lead Firefighter –  
Primary / Rigorous Firefighter

**WORKSITE:** Tule River Fire Department  
299 S. Reservation Rd.  
Porterville, CA 93257

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### GENERAL POSITION DESCRIPTION

Under supervision, responds to life and property protection emergencies performing heavy physical work, primarily during wildland fire season. This position is located on a wildland engine module for the Tule River Fire Department. May assist in structure fires, medical aids, vehicle accidents, rescue efforts, and other emergency calls with limitations; participates in fire suppression and prevention, station and equipment maintenance, and training activities; performs related duties as required.

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### DUTIES & RESPONSIBILITIES:

1. Responds to wildland fire emergencies; operates various firefighting equipment; performs the following but not limited to: search out and extinguish burning material by moving dirt, applying water by hose or backpack pump; patrol fire line to locate and extinguish sparks, flare-ups, and hot spots that may threaten the control line; clean, recondition, and store simple fire tools and equipment.
2. Serves as a Lead Crewmember on a wildland fire crew assigned to a BIA/Tribal Fire engine module.
3. Leads lower level wildland firefighters.
4. Operates radios, telephones, and other necessary equipment to exchange information for dispatching, fire weather, and other fire suppression activities.
5. Inspects, cleans, and services firefighting equipment and apparatus; maintains clean and orderly conditions in and about the fire station.
6. Attends and participates in training activities, practice drills, community events, and physical fitness programs; represents the department in a respectful and professional manner.
7. Assists with programs such as community events and projects, weed abatement, arson investigation, public information programs, staff development, pre-fire planning, and maintaining pertinent maps; assists in various department operations by performing assigned tasks.
8. Performs prescribed burning duties in order to reduce fuel hazards and disease while protecting wildlife; ability to chop, carry, and pile logging slash for prescribed burning purposes.

9. Ability to lay hose, move dirt, chop brush, and fell small trees to build fire line using various hand tools such as axes, shovels, Pulaski's, and McLeod's to control wildland fire spread and/or to prepare lines prior to burning.
10. May be assigned regardless of geographic location to other fire line positions throughout the nation; per qualifications under the Incident Qualification Certification System.
11. May serve and be assigned to engine crews, helitack crews, hand crews, (e.g. Interagency Hotshot Crews (IHC), or prescribe fire crews.

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#### QUALIFICATIONS:

1. Must pass a medical examination; position requires periodic medical testing to safeguard the health of employees whose work may subject them or others to significant health or safety risks due to the nature of wildland fire fighting. (Follow BIA standards and requirements; utilize Blue Book).
2. Certifications of completion of firefighter safety courses that meet or exceeds Wildland and Prescribed Fire Qualifications System Guide PMS 310-1 standards for Firefighter Type 1.
3. Minimum possession of a valid Class C or higher Class (B or A) Driver's License with firefighter endorsement, and need to meet or equal qualifications as required by BIA or US Government for operation of government vehicles or fire engines.
4. Must be insurable to drive department vehicles through the Tribe.
5. Must be CPR/First Aid Qualified, or the ability to obtain certification within 6 months of hire date.
6. Position requires meeting the physical fitness levels established for this position and requires periodic physical fitness testing. Must pass physical agility test on an annual basis.

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#### KNOWLEDGE, SKILLS, & ABILITIES:

1. Operate all fire, emergency and communication equipment.
2. Put on and work in safety gear in hot and cold conditions.
3. Administer medical care and life support procedures.
4. Identify and solve problems thinking and acting quickly in emergency situations.
5. Communicate effectively with individuals of all ages in various emotional states.
6. Communicate in person and by any form of communication device; understanding and following directions under stressful conditions.
7. Remember and make a written record of observations and actions taken.
8. Comprehend reading materials.
9. Establish and maintain effective working relationships with superiors, peers, subordinates and the general public.
10. Respond quickly to oral commands or signals in emergency situations.

#### KNOWLEDGE OF:

11. Knowledge of accepted fire safety practices and procedures to prevent injury and loss of life.

12. Basic wildland fire behavior and suppression techniques; universal safety precautions when fighting wildland fires; universal fire vocabulary and basic emergency skills; traffic laws and regulations; reservation geography; equipment safety inspection procedures.

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#### PHYSICAL REQUIREMENTS:

The duties of this position involve field work which may be in remote and/or rugged terrain where climatic conditions are variable and extreme; this position may require extended hours and widely varied work environments, including remote physical areas, high altitudes, physical exertion and some degree of physical danger.

Strength, stamina and dexterity to work with equipment on all types of incidents and withstand extended periods of physical exertion; moving from place to place at emergency sites; repeatedly stooping, standing, sitting and walking on uneven or slippery surfaces; Dexterity and coordination to handle fire equipment, apparatus and tools; occasional lifting and carrying of objects weighing up to 50 lbs.

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#### WORKING CONDITIONS:

Work in outdoor and indoor environments with intermittent to frequent exposure to a variety of extreme weather conditions including heat (temperatures above 100 degrees), rain, cold (temperatures below freezing), smoke, wind, and dust; Work under significant risk conditions such as fire, injury and death; Occasional work in confined areas; Exposure to hazardous materials may occur Willingness to work in remote areas and on weekends and holidays and remain assigned to fire assignments for up to 2 weeks or more away from home.

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#### TRAVEL:

Position could require extensive travel, particularly during fire season. Travel away from the primary duty station is determined by the type of fire season and the incumbent's qualifications under the Incident Qualifications and Certifications System qualifications. Standard fire assignments are 14 days in length, exclusive of travel from and to the home unit, with possible extensions. After completion of a 14 day assignment, two mandatory days off are required. During periods of non-routine or extended activity, employees will have a minimum of 1 day off in any 21 day period. Employees may be required to remain in the vicinity of the fire assignment on days off. Travel in government aircraft will be required as part of the duties of this position.

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This position reports to: Engineer and /or Wildland Fire Captain

Supervises: NONE

Working Hours:	Varied (5 day work week; may be required to work weekends and holidays depending on schedule and work assignment)
Salary:	GS 5: \$15.20 – \$19.77 / Hour Paid Bi-Weekly/ Non-Exempt
Benefits:	Medical, Dental, Vision, Flexible Spending Plan, PTO & 401K.

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PREFERENCE IN FILLING VACANCIES IS GIVEN TO QUALIFIED INDIAN CANDIDATES IN ACCORDANCE WITH THE INDIAN PREFERENCE ACT